

Excellence Initiative - Research  
University

	<b>Declared results</b>	<b>Date</b>
1.	Creation of Centers of Excellence and Centers Excellence scientific councils	VI 2020
2.	Preparation of an activity plan by the scientific councils of Centers of Excellence, including goals, activities and budget for a period of 6 years	XII 2020
3.	Recruitment of at least 5 external scientists to work in the Centers	XII 2021
4.	The emergence of 4 additional emerging fields	VI 2020
5.	Establishment of an International Advisory Committee and Scientific Councils	XII 2020
6.	Conducting a second competition for Emerging Fields	V 2023
7.	Conducting the first competition for the purchase of scientific equipment for Centers of Excellence and Emerging Fields	XII 2020
8.	Conducting the second competition for the purchase of scientific equipment for Centers of Excellence and Emerging Fields	V 2023
9.	Support for 50 publications in journals from Q1 and Q2	I 2020-XII 2022
10.	Support for an additional 100 publications in journals from Q1 and Q2	I 2023-XII 2025
11.	Identification of the most promising international partnerships	XII 2020
12.	Increase in the annual number of applications to EU programs by an average of 30%	XII 2022
13.	Attracting 3 foreign leaders to MSCA and ERC grants	XII 2025
14.	Carrying out 100 outgoing / incoming visits of professors and 40 young scientists	1 2020-XII 2022
15.	Carrying of an additional 200 outgoing / incoming visits of professors and 60 young scientists	I 2023-XII 2025
16.	Preparation of 3 study programs in English	XII 2021
17.	Creation of 3 joint degree programs	XII 2022
18.	Creation of an extended educational path in at least 3 fields of study related to priority areas	XII 2021
19.	Obtaining 2 new international accreditations	XII 2023
20.	Conducting a competition for international internships and schools	XII 2020
21.	Conducting a competition for mobility and grants for students	Once a year
22.	Departure of 100 students for at least 1 semester abroad	XII 2023
23.	Conducting annual competitions for mobility and PhD fellowships	Once a year
24.	Recruitment of 5 talented PhD students from abroad (increased scholarships)	VI 2021
25.	Conducting a competition for independent researchers (Debuts) and research teams	VI 2021
26.	Implementation HR Excellence in Research	XII 2022
27.	Organization of 4 interdisciplinary conferences	XII 2023
28.	Preparation of internal legal acts for the needs of employee evaluation	XII 2020
29.	Carrying out the first assessment of employees according to the new rules	VI 2023
30.	Reconstruction of the Department of Science and the Department of International Relations	VI 2020
31.	Establishment of the university Think Tank	XII 2020
32.	Conducting the evaluation of IDUB and UMK by an external entity	VI 2023

33.	Conducting a competition for micro grants	IX 2020
34.	Preparation of internal legal regulations regarding the introduction of a scientific career path based on the implementation of research results into business practice	XII 2020
35.	TRIZ training for 50 participants	XII 2023
36.	Organization of the first editions of "Startup Weekends" and "Hackathons"	II 2021
37.	Hiring „Scouts”, Project Managers, and Innovation Brokers	IV 2021