The competition attracted 24 applications to the HS Council, 23 applications to the NZ Council and 5 applications to the ST Council (a total of 50 applications meeting the formal requirements). All applications were subjected to substantive evaluation by the relevant scientific councils of the scientific fields. As a result of the individual assessments, a list of winners in the competition 'Initiative of Excellence - Debuts - 4th edition' was drawn up. The competition attracted 24 applications to the HS Council, 23 applications to the NZ Council and 5 applications to the ST Council (a total of 50 applications meeting the formal requirements). All applications were subjected to substantive evaluation by the relevant scientific councils of the scientific fields. As a result of the individual assessments, a list of winners in the competition 'Initiative of Excellence - Debuts - 4th edition' was drawn up.

## **Humanities, Social Sciences and the Arts:**

- 1. dr Aleksandra Jarosz,
- 2. dr Łukasz Perlikowski,
- 3. dr Łukasz Wiśniewski,
- 4. dr Dorota Guttfeld,
- 5. dr Marcin Sumowski,
- 6. dr hab. Marta Baranowska, prof. UMK,
- 7. dr hab. Agnieszka Hamerlińska, prof. UMK.,
- 8. dr Katarzyna Piątkowska.

## **Life Sciences:**

- 1. dr hab. Krzysztof Skowron, prof. UMK,
- 2. dr Renata Paprocka,
- 3. dr Paweł Kordowitzki,
- 4. mgr Mateusz Kwiatkowski,
- 5. dr Maciej Zdun,
- 6. dr Anna Przybylska,
- 7. dr Joanna Cytarska
- 8. dr Małgorzata Prażynska.

## Science and Technology:

- 1. dr inż. Marcin Szalkowski,
- 2. dr Bożena Pius.