At the first stage, the person of the leader, his/her potential, resources and scientific idea will be assessed. The full composition of the team will be required and evaluated at the second stage.

1. Question: In the first stage of the competition, can the same person be submitted as part of two teams, i.e. in one as a leader and in the other as a team member? Can one person be submitted as a potential member in more than one team?
1. **Answer: In the first stage, the application is submitted by the leader.**

2. Question: Does the first stage of the competition have to specify the detailed composition of the team?
2. **Answer: In the first stage, the application is submitted by the leader.**

3. Question: Should there be calculations or financial plans in the proposal and how detailed should they be?
3. **Answer: No.**

4. Question: Does the question on capacity, skills, experience and resources apply to the leader?
4. **Answer: Yes.**

5. Question: In a situation where the leader does not have a certain resource, could he or she work with another person at the university on that resource?
5. **Answer: Also.**

6. Question: Should such a person be named in the first stage?
6. **Answer: No.**

7. Question: Does the word 'resources' include human resources?
7. **Answer: Also.**

8. Question: As part of the description of resources, is it necessary to note the possibility of working with specialists in the field?
8. **Answer: This is not required.**

9. Question: Do these specialists need to be mentioned by name, e.g. as future members of the team to be assessed at the second stage?
9. **Answer: Not required.**

10. Question: In what role are the individuals indicated in item 7 (identify individuals or research groups at the University with whom collaboration may be undertaken in the proposed project)? Are these individuals understood to be candidates for membership of a future team? Is there an expectation that they should be on such a team? Or, on the contrary, are they people with whom the team may collaborate and so the expectation is that they will not be members of the team?

10. **Answer: The description of this point depends on the applicant's conception.**

11. Question: can the team also include technical staff, engineering staff, staff from university-wide units?

11. **Answer: Yes.**

12. Question: Is an academic staff member who is currently on L4 and will subsequently be be on parental leave and working on a ½-time basis can he/she be indicated in the application as a member of the team?

12. **Answer: Any employee of the GCM can be a member of the team**

13. Question: What if the applicant is a researcher with many years of experience abroad, but has worked at UMK for much less than 10 years and thus the UMK Knowledge Base does not contain a large part of his/her achievements? Is it possible to demonstrate achievements using another portal e.g. Scopus?

13. **Answer: The data in the Omega database should be updated. In the Omega database there are Omega database also contains links to Scopus, ORCID, Web of Science, among others. Please check whether your profile contains such links. If not, please contact the Copernicus University Library. If you feel that the Omega database (and the databases linked to it) does not contain all the relevant information about your achievements, please send us a file with your scientific activity (this applies only to staff with less than 10 years of seniority at UMK).**

14. Question: In which language should the application be prepared?

14. **Answer: Competition applications should be prepared in English.**

15. Question: From which period should the achievements be shown?

15. **Answer: Achievements from the last 10 years.**

16. Question: Are breaks related to parenthood also included?

16. **Answer: Then the period of 10 years should be extended.**

17. Question: How does the character count system work when filling in the competition form?

17. **Answer: Word has a completely different character counting algorithm to the system computer system on which the competition form runs. The form counts the true, actual**

number of characters including special characters. Special characters are mainly primarily end-of-line characters and various diacritical marks, which in computer systems computer systems take up several characters each. We know that the end-of-line and Polish. We know that the end-of-line characters and Polish diacritics only take up two characters each, but it is possible that there are special characters that take up more, such as Chinese characters or mathematical symbols. To avoid problems and inaccuracies in character counting, a 10% margin of error has been introduced.

18. Question: What purposes can any funds raised be used for?
18. **Answer: Anything necessary to achieve the objectives of the project subject to restrictions contained in the regulations.**